

JOHN MELVIN QUEEN, III

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WORK EXPERIENCE

President, Bayside HOYAS

2013 - Present

- Ensure ongoing local programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration, fundraising, communications and systems; recommend timelines and resources needed to achieve strategic goals.
- Actively engage and energize nonprofit volunteers, board members, event committees, partnering organizations, and funders.
- Develop, maintain, and support a strong Board of Directors; serve as ex-officio of each committee, seek and build Board involvement with strategic direction for both ongoing local operations as well as the national rollout.
- Expand local revenue and generate fundraising activities to support existing program operations and regional expansion by leading, coaching, developing, and retaining nonprofit's high-performance team.
- Build partnerships in new markets, establishing relationships with the funders and community leaders.

Mentor/ Academic Coach, Horizons of Kent County

2014 - 2019

- Provide instructional and academic support.
- Provide one-on-one tutoring.
- Develop self-worth and leadership skills in students.
- Collaborate with guardian and school personnel to help assess student needs.
- Conduct monthly extracurricular activities for students.

Program Manager, Reconnect for Life

2018- 2020

- Recruit at-risk youth for programming.
- Complete intake and ongoing assessment of participants.
- Create engaging programming and events several times a year, including a Youth Summit.
- Meet reporting requirements for grant's sponsoring agency.
- Create opportunities for youth engagement in the community.
- Partner and collaborate with other agencies to create further opportunities for youth.

CAREER FOCUS

Throughout my professional career, I've worked to bring Eastern Shore communities together, building bridges and encouraging collaboration.

I've worked with area non-profits and organizations to help them broaden their reach, organize, and develop their programming to better meet the people they serve. I've also helped them connect with communities of color, through diversity training and initiatives.

I believe in what we can accomplish by working together, and I am proud to provide my consulting services to local businesses or initiatives that need guidance, focus, and leadership.

VOLUNTEER EXPERIENCE

- Laurel Boys & Girls Club/Organizations, 2007-2009
- Pop Warner Volunteer, Kent County, MD, 2010-2014
- Kent County Public Schools Volunteer, 2011-Present
- Queen Anne's Public Schools Volunteer, 2016-2019
- Kent County Public Library Board of Trustees, 2018-2020
- Chairman, Chestertown Advisory Equity Committee, 2020-present

TRAINING

- Child Abuse and Neglect
- Emergency Preparedness and General Safety
- Infection Control and Communicable Diseases
- Suicide Risk Assessment and Prevention
- Tact 2 Approved Forms of Discipline
- Child Development and Fundamental Rights of Children
- Child YouthCare Professional Trainings
- Basic Mediation Training
- Re-Entry Mediation Training
- Council of Boys and Young Men Facilitator Training
- Protecting Children: Identifying and Reporting Sexual Misconduct
- Certificate of Completion CEB 130 A to Z Grant-writing
- Undoing Racism
- Bridges out of Poverty
- Getting Ahead Facilitator Certification
- Adverse Childhood Experience Training
- EMPATH Economic Mobility

Behavior Specialist, Queen Anne's County School

2018- 2019

- Assist students with disabilities to move from public school into post-school activities such as training, college, employment, and independent living.
- Help students meet the need for transition goals in the areas of employment, social/emotional, daily living/health, recreation/leisure, community access, mobility, and communication.

Co-Chief Executive Officer, H.O.Y.A.S. C.P.I.P.

College Preparation Intervention Program

2015- 2017

- Supervised Department of Transportation.
- Supervised program academics, caregiver development, and implementation of leadership development.
- Evaluated coaches, students, and programming.
- Planned program academics, college and career readiness prep, and development of leadership skills.
- Provided mentoring and staff support.

Outreach Program Coordinator, Community Mediation Upper Shore

2014-15

- Managed and scheduled mediation services for community members in various counties.
- Worked with State's Attorney's office on cases referred for mediation.
- Maintained and supervised programming in serviced counties' school systems and Departments of Juvenile Services.
- Provided mediation services to community members.
- Recruited volunteers.

Overnight Supervisor, Kent Youth Inc.

2013-14

- Managed and supervised overnight shift in a group home and followed procedures to establish healthy therapeutic relationships with youth.
- Recognized youth problems and addressed accordingly to ensure stability and a nonviolent environment.
- Managed the needs and interests of each youth.
- Assisted each youth with accomplishing his/her individual treatment plan.
- Maintained and managed all documentation: log book, observation of youth, medication logs, incident reports, and security checks.
- Supervised residential counselors and evaluated their assignments.